

Contrato Colectivo de Trabajo
Sindicato de Profesores de la
Universidad Michoacana
(SPUM) 2019



Tabulador

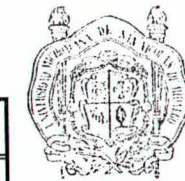
Secretaría de Organización

Universidad Michoacana de San Nicolas ed Hidalgo

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U.M.S.N.H.



CINA DEL ABOGADO
GENERAL



COLEGIO DE PROFESORES
UNIVERSIDAD MICHOACANA

CVE.	NOMBRE DE CATEGORIA	SUELDO BASE	FONDO DE AHORRO	VIDA CARA	MATERIAL DIDACTICO	DESPENSA	AYUDA HABITACIONAL	BONO ESPECIAL	APOYO FAMILIAR	SUMA
1301	AYUDANTE DE DOCENCIA "A"	3,791.64	1,895.78	1,895.78	606.66	1,473.04	902.50	256.81	1,093.27	11,915.48
1302	AYUDANTE DE DOCENCIA "B"	4,570.99	2,285.48	2,285.48	731.36	1,775.82	1,088.01	309.60	1,318.00	14,364.74
1303	AYUDANTE DE DOCENCIA "C"	5,079.74	2,539.83	2,539.83	812.75	1,973.46	1,209.10	344.05	1,464.68	15,963.44
1351	AYUDANTE DE INVESTIG. "A"	3,791.64	1,895.78	1,895.78	606.66	1,473.04	902.50	256.81	1,093.27	11,915.48
1352	AYUDANTE DE INVESTIG. "B"	4,570.99	2,285.48	2,285.48	731.36	1,775.82	1,088.01	309.60	1,318.00	14,364.74
1353	AYUDANTE DE INVESTIG. "C"	5,079.74	2,539.83	2,539.83	812.75	1,973.46	1,209.10	344.05	1,464.68	15,963.44
1401	PROF. E INVESTIG. ASOC. "A"	6,788.79	3,394.41	3,394.41	1,086.21	2,637.45	1,615.91	459.81	1,957.49	21,334.48
1402	PROF. E INVESTIG. ASOC. "B"	7,663.41	3,831.71	3,831.71	1,226.15	2,977.24	1,824.09	519.05	2,209.67	24,088.09
1403	PROF. E INVESTIG. ASOC. "C"	8,553.07	4,276.50	4,276.50	1,368.49	3,322.85	2,035.85	579.31	2,466.19	26,878.69
1451	PROF. ASIGNATURA "A"	172.90	86.44	86.44	27.66	67.17	41.15	11.71	49.85	543.72
1452	PROF. ASIGNATURA "B"	195.47	97.74	97.74	31.28	75.94	46.53	13.24	56.36	614.30
1501	PROF. E INVESTIG. TIT "A"	9,903.82	4,951.92	4,951.92	1,584.61	3,847.64	2,357.37	670.80	2,855.68	31,123.76
1502	PROF. E INVESTIG. TIT "B"	11,703.18	5,851.52	5,851.52	1,872.50	4,546.66	2,785.65	792.66	3,374.48	36,778.17
1503	PROF. E INVESTIG. TIT "C"	13,502.48	6,751.16	6,751.16	2,160.38	5,245.68	3,213.92	914.53	3,893.29	42,432.60
1551	TECNICO ACADEMICO ASOC. "A"	5,533.38	2,766.64	2,766.64	885.33	2,149.70	1,317.08	374.78	1,595.48	17,389.03
1552	TECNICO ACADEMICO ASOC. "B"	6,638.53	3,319.24	3,319.24	1,062.16	2,579.06	1,580.14	449.63	1,914.15	20,862.15
1553	TECNICO ACADEMICO ASOC. "C"	7,174.75	3,587.36	3,587.36	1,147.96	2,787.38	1,707.78	485.95	2,068.77	22,547.31
1601	TECNICO ACADEMICO TIT "A"	7,563.16	3,781.56	3,781.56	1,210.10	2,938.28	1,800.22	512.26	2,180.76	23,767.90
1602	TECNICO ACADEMICO TIT "B"	8,442.90	4,221.37	4,221.37	1,350.85	3,280.04	2,009.61	571.84	2,434.41	26,532.39
1603	TECNICO ACADEMICO TIT "C"	9,540.42	4,770.24	4,770.24	1,526.47	3,706.46	2,270.88	646.18	2,750.90	29,981.79
1651	AYUDANTE DE TEC. ACADEM. "A"	3,395.70	1,697.83	1,697.83	543.31	1,319.22	808.26	229.99	979.11	10,671.25
1652	AYUDANTE DE TEC. ACADEM. "B"	3,561.09	1,780.49	1,780.49	569.77	1,383.46	847.62	241.19	1,026.79	11,190.90
1653	AYUDANTE DE TEC. ACADEM. "C"	4,445.68	2,222.83	2,222.83	711.31	1,727.14	1,058.19	301.11	1,281.87	13,970.96
1701	AYUDANTE DE DOCENCIA "A" 1/2 T.	1,895.83	947.87	947.87	303.33	736.51	451.25	128.40	546.63	5,957.69
1702	AYUDANTE DE DOCENCIA "B" 1/2 T.	2,285.51	1,142.77	1,142.77	365.68	887.93	544.02	154.80	659.01	7,182.49
1703	AYUDANTE DE DOCENCIA "C" 1/2 T.	2,539.87	1,269.87	1,269.87	406.37	986.71	604.54	172.02	732.33	7,981.58
1711	AYUDANTE DE INVESTIG. "A" 1/2 T.	1,895.83	947.87	947.87	303.33	736.51	451.25	128.40	546.63	5,957.69
1712	AYUDANTE DE INVESTIG. "B" 1/2 T.	2,285.51	1,142.77	1,142.77	365.68	887.93	544.02	154.80	659.01	7,182.49
1713	AYUDANTE DE INVESTIG. "C" 1/2 T.	2,539.87	1,269.87	1,269.87	406.37	986.71	604.54	172.02	732.33	7,981.58
1721	PROF. E INVESTIG. ASOC. "A" 1/2 T.	3,394.44	1,697.17	1,697.17	543.10	1,318.72	807.95	229.91	978.74	10,667.20
1722	PROF. E INVESTIG. ASOC. "B" 1/2 T.	3,831.78	1,915.83	1,915.83	613.08	1,488.62	912.05	259.53	1,104.84	12,041.56
1723	PROF. E INVESTIG. ASOC. "C" 1/2 T.	4,276.50	2,138.31	2,138.31	684.25	1,661.44	1,017.93	289.66	1,233.11	13,439.51
1731	PROF. E INVESTIG. TIT "A" 1/2 T.	4,951.94	2,475.92	2,475.92	792.30	1,923.81	1,178.68	335.40	1,427.83	15,561.80
1732	PROF. E INVESTIG. TIT "B" 1/2 T.	5,851.64	2,925.78	2,925.78	936.26	2,273.35	1,392.83	396.33	1,687.25	18,389.22
1733	PROF. E INVESTIG. TIT "C" 1/2 T.	6,751.29	3,375.62	3,375.62	1,080.20	2,622.87	1,606.98	457.27	1,946.66	21,216.51
1741	TECNICO ACADEMICO ASOC. "A" 1/2 T.	2,766.65	1,383.32	1,383.32	442.66	1,074.84	658.53	187.39	797.74	8,694.45
1742	TECNICO ACADEMICO ASOC. "B" 1/2 T.	3,319.24	1,659.60	1,659.60	531.08	1,289.52	790.06	224.81	957.07	10,430.98
1743	TECNICO ACADEMICO ASOC. "C" 1/2 T.	3,587.41	1,793.69	1,793.69	573.98	1,393.70	853.89	242.98	1,034.39	11,273.73
1751	TECNICO ACADEMICO TIT "A" 1/2 T.	3,781.66	1,890.84	1,890.84	605.07	1,469.18	900.14	256.14	1,090.41	11,884.28
1752	TECNICO ACADEMICO TIT "B" 1/2 T.	4,221.38	2,110.70	2,110.70	675.42	1,640.01	1,004.80	285.92	1,217.20	13,266.13
1753	TECNICO ACADEMICO TIT "C" 1/2 T.	4,770.25	2,385.07	2,385.07	763.23	1,853.22	1,135.43	323.09	1,375.44	14,990.80
1761	AYUDANTE DE TEC. ACADEM. "A" 1/2 T.	1,697.86	848.90	848.90	271.65	659.61	404.13	115.00	489.55	5,335.60
1762	AYUDANTE DE TEC. ACADEM. "B" 1/2 T.	1,780.53	890.24	890.24	284.88	691.73	423.81	120.60	513.39	5,595.42
1763	AYUDANTE DE TEC. ACADEM. "C" 1/2 T.	2,222.83	1,111.42	1,111.42	355.65	863.57	529.09	150.55	640.93	6,985.46

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